



School District 19  
(Revelstoke)

**Revelstoke Board of Education**  
**Regular Board Meeting**  
**(held virtually)**  
**December 9<sup>th</sup>, 2020**  
**Minutes**

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**CALL TO ORDER**

Trustee MacFarlane called the meeting to order at 5:04 p.m.

**ACKNOWLEDGEMENT**

*Board Chair MacFarlane provided information on the Secwepemc nation, also known as the Shuswap nation. The name Shuswap came from settlers who encountered the Secwepemc people and had difficulty pronouncing the name. The traditional Secwepemc territory covered approximately 180,00 square miles from the Columbia River Valley south the Arrow Lakes and west to the Fraser River. The nation was made up of 17 bands which formed an alliance to regulate the use of the land and resources and protected the territory. Each band was independent but shared a common language. Today, the Secwepemc are working hard to restore and protect their language and the oral traditions that are so important to identity and the health of their culture.*

*We would like to acknowledge the nations on whose traditional territory we are gathering: the Sinixt, the Ktunaxa, the Secwepemc, and the Syilx.*

**ATTENDANCE**

Trustees:	MacFarlane, Chell, Rorstad, Zimmer and Pendergast
Senior Administration:	Superintendent Hooker and Secretary Treasurer Tisdale
and:	Administrative Secretary Magarian
Guests:	Bob Rogers, RTA President and Bev Rundell, Education Consultant

**APPROVAL OF AGENDA**

20: R-83      Pendergast/Chell

"THAT the agenda be approved as presented."

CARRIED

**APPROVAL OF MINUTES**

20: R-84      Rorstad/Pendergast

"THAT the minutes of the Regular Board meeting of November 18<sup>th</sup>, 2020 be approved as presented with the following amendment/addition:

That the "ed" be removed from the words Two Spirited under Policy No. 5.6 Sexual Orientation and Gender Identity"

CARRIED

## **DELEGATIONS**

### Bev Rundell, Education Consultant – Presentation of Superintendent Performance Review

Board Chair MacFarlane introduced Bev Rundell, Education Consultant.

Bev Rundell began her verbal report by thanking the board for the opportunity to conduct the Superintendent Performance Evaluation. She then reviewed the process which consisted of a survey and interviews. The survey was sent out to teachers, CUPE members, Administration, DPAC, and community partners. 41 people responded to the survey which considering the size of the district was very impressive. Ms. Rundell met with survey respondents. She noted that it was the most inclusive survey and follow-up interviews she has conducted. She provided a brief overview of the written report which covered five main areas:

- Leadership and District Culture – Superintendent Hooker cultivates a culture that nurtures student engagement and well-being and his visibility in schools is appreciated by staff and staff feel valued.
- Policy and Governance – Superintendent Hooker demonstrates strength in building partnerships and members of the Revelstoke Teachers' Association and CUPE feel that their viewpoints are heard and valued.
- Communications and Community Relations – Staff noted that they look forward to the opening day presentations by Superintendent Hooker at the start of the school year and that the regular updates during COVID have been appreciated. Community partners report feeling welcome in the schools and appreciate the work of the school district and the Superintendent being "at the table" with community committees.
- Organizational Leadership – Staff report that Superintendent Hooker loves the data that focusses on students and uses that data to focus efforts on student health and well-being.
- Leading Learning – Superintendent Hooker shows genuine interest in Indigenous ways of knowing and learning. There is evidence that staff are provided with many opportunities for professional learning.
- Human Resources Development and Management – RTA and CUPE members spoke positively about their relationships with the Superintendent and the problem-solving approach.

Ms. Rundell provided suggestions for continued growth in the district, noting the opportunity to refine learning goals and focus for students and further connect that student data to decision making processes. Superintendent Hooker noted that this will tie in well with the district's strategic planning moving into next year.

Ms. Rundell concluded her presentation by noting the positive collaborative culture that exists in the district and the district's strong relationships with community groups.

Board Chair MacFarlane thanked Bev Rundell for the presentation and her expertise and Bev Rundell left the meeting.

## **SPECIAL REPORTS**

### **NEW BUSINESS**

## **ADMINISTRATION REPORTS**

### **SUPERINTENDENT HOOKER**

#### Administration Report: Superintendent Hooker

Received as information.

Superintendent Hooker presented his Administration Reporting highlighting his weekly meetings with Bob Rogers, RTA President where they have working on ways to improve staff well-being, the City's Social Development Committee meeting he participated in, and the first meeting of the Indigenous Education Equity Scan. He is pleased to see so many people stepping forward to be an "Indigenous Education Champion", despite all the pressures on time. He noted that there was an increase in requests for information from parents due to the recent COVID community cluster. He confirmed that the draft 2021/2022 calendar has been forwarded to the Revelstoke Teachers' Association and CUPE for their feedback.

Secretary Treasurer Tisdale spoke to the ongoing work at Columbia Park Elementary School explaining that there has been an unexpected delay in the millwork and the current plan is for the millwork to begin on December 17<sup>th</sup>, 2020 with the contractors hoping to complete most of it by the end of Christmas break.

#### Board Authority Authorized Courses – Critical and Creative Thinking through Games 11-12 and Criminology and Media Studies 11-12

Superintendent Hooker presented the courses noting that the courses are student driven. Trustee Chell expressed appreciation for the breadth of courses being offered to students that reflect their interests and noted the history of staff going above and beyond for students.

20: R-85 Chell/Pendergast

"THAT the Revelstoke Board of Education approve Critical and Creative Thinking Through Games 11-12 and Criminology and Media Studies 11-12 as presented."

CARRIED

#### Mental Health in Schools Strategy

Superintendent Hooker presented the draft planning document explaining that he wanted trustees to be aware of the work that is going on with staff from each of the school sites to increase staff wellness and awareness.

## **SECRETARY TREASURER TISDALE**

### **OTHER**

### **COMMITTEE REPORTS**

#### Indigenous Education Advisory Committee Minutes of November 12<sup>th</sup>, 2020

Trustee Zimmer presented the minutes noting the length of the reports from Lisa Moore and Marlene Krug, the district's Indigenous Student Assistants, which shows the high levels of work they are doing with students. She noted that a land-based course was discussed. The Committee decided to remove the two-year limit on the Revelstoke Secondary School

Indigenous Education Scholarships awarded each year as the district highly values the continued learning experience of our students, even years after they have left the high school.

20: R-86 Zimmer/Pendergast

“THAT the minutes of the Indigenous Education Advisory Committee meeting of November 12<sup>th</sup>, 2020 be received as presented.”

CARRIED

Policy Review Committee Minutes of November 23<sup>rd</sup>, 2020

Trustee Zimmer presented the minutes noting environmental stewardship policy being developed. The Indigenous Education Advisory Committee has expressed that they would be happy to participate in the development of the policy.

20: R-87 Zimmer/Rorstad

“THAT the minutes of the Policy Review Committee meeting of November 23<sup>rd</sup>, 2020 be received as presented.”

CARRIED

Education Advisory Committee Minutes of November 24<sup>th</sup>, 2020

Trustee MacFarlane presented the minutes noting that the Committee is gathering feedback on the district's Mission Vision Values Statemen. The Committee will look at the Equity Scan questions as a part of that process.

20: R-88 Chell/Zimmer

“THAT the minutes of the Education Advisory Committee meeting of November 24<sup>th</sup>, 2020 be received as presented.”

CARRIED

Indigenous Equity Scan Minutes of November 26<sup>th</sup>, 2020

Superintendent Hooker presented the minutes noting that the group is a reflective and thoughtful group. The next meeting is December 16<sup>th</sup>, 2020 and Superintendent Hooker will send trustees the link to the meeting if they wish to join the meeting.

20: R-89 Pendergast/Zimmer

“THAT the minutes of the Indigenous Education Advisory Committee meeting of November 26<sup>th</sup>, 2020 be received as presented.”

CARRIED

**TRUSTEE REPORTS**

British Columbia School Trustee Association Trustee Academy and British Columbia School Trustee Association Thompson Okanagan Branch Meeting of November 27<sup>th</sup> and 28<sup>th</sup>, 2020

Trustees MacFarlane, Chell, Pendergast and Zimmer, and Superintendent Hooker participated in various parts of the academy which was held virtually this year. It was the first public event for the new Minister of Education, Jennifer Whiteside, who only became Minister of Education a few days prior to the Academy. The speakers were excellent, in particular Michael Fullan, Co-Leader, New Pedagogies for Deep Learning and Dr. Reka Gustafson, Deputy Provincial Health Officer. Trustees expressed their appreciation to the BCSTA for organizing the virtual event.

20: R-90 Chell/Pendergast/

“THAT the Revelstoke Board of Education send a letter of thanks and appreciation to the BCSTA for the Trustee Academy held on November 27<sup>th</sup> and 28<sup>th</sup>, 2020.”

CARRIED

**CORRESPONDENCE**

**PUBLIC QUESTION PERIOD**

Trustee MacFarlane invited members of the audience to ask questions related to items on the agenda.

**ADJOURNMENT**

The meeting adjourned at 5:57 p.m. on the motion of Trustee Chell.

**CLOSED BOARD ITEMS**

- Superintendent’s Performance Review Report
- Scholarship

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Chair

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Secretary Treasurer

DATED: December 9<sup>th</sup>, 2020