

# **Revelstoke Board of Education**

## Regular Board Meeting (held virtually)

February 2<sup>nd</sup>, 2022

## Minutes

## CALL TO ORDER

Trustee MacFarlane called the meeting to order at 5:01 p.m.

#### **ACKNOWLEDGEMENT**

We would like to respectfully honour the four nations on whose land we live and learn: the Sinixt, the Ktunaxa, the Secwepemc, and the Syilx.

#### ATTENDANCE

| Trustees:              | MacFarlane, Chell, Zimmer, and Pendergast   |
|------------------------|---|
| Senior Administration: | Superintendent Hooker and Secretary Treasurer Tisdale                                   |
| Principals:            | Todd Hicks, District Principal Student Services and Indigenous Education                |
| and:                   | Administrative Secretary Magarian   |
| Guests:                | Barry Rourke, RTA President; Erin England, District Indigenous<br>Education Coordinator |
| Regrets:               | Trustee Rorstad   |

#### **APPROVAL OF AGENDA**

22: R-05 Pendergast/Zimmer

"THAT the agenda be approved as presented."

## **APPROVAL OF MINUTES**

22: R-06 Chell/Pendergast

"THAT the minutes of the Regular Board meeting of January 12<sup>th</sup>, 2022, be approved as presented."

#### **DELEGATIONS**

Indigenous Education Equity in Action presentation by Erin England, District Indigenous Education Coordinator

Erin England began her presentation by reviewing the key findings of the Equity Scan completed in 2020/2021 school year. 20 people from the district and the community worked through 30 questions through a difficult online process. Some of the key findings were:

- There is a district-wide need to further build an understanding of equity, bias, and racism.
- In the past Indigenous teaching and learning has been an "event" rather than embedded in practice.

CARRIED

CARRIED

- There is not a system-wide focus or understanding of Indigenous learners and their communities.
- The district is in the beginning of learning around privilege, bias awareness, Indigenous cultures and languages.
- The Indigenous student population of approximately 12% makes it difficult to track data.
- Indigenous students align with non-Indigenous students due to the advocacy of dedicated staff rather than the community culture.
- The district has no way to measure traditional knowledge, culture or personal history which is important when we look at someone as a whole.

This year work has begun on addressing some of the findings of the Equity Scan and Erin England described some of the month to month themes and activities.

September (Reconciliation)

- > Kevin Lamoureux presentation.
- 19 classes participated in sessions along the Columbia River led by Lisa Moore and Marlene Krug to learn of the importance of the Columbia River and the salmon.
- > Smudging ceremonies took place at each school and the board office.
- Orange shirt day.

October (Appropriation vs. Appreciation)

- Number of class visits to learn that "Culture is not a costume" in time for Halloween.
- The RSS Learning on the Land class began, and the class went mushroom hunting.

#### November (Decolonization)

In partnership with the Railway Museum Lisa Moore and Marlene Krug arranged for Grades 1 to 12 class visits to the museum. Jim Cullen, the Director of the Railway Museum, is working on a decolonization project at the museum to add more perspectives, viewpoints and historical truths to the exhibits at the museum.

December (Story Telling)

- Lisa Moore and Marlene Krug took classes on a field trip starting in Grizzly Plaza, then the Art Alleries stopping at "Coming Home" by Sinixt artist Ric Gendron. Lisa and Marlene explained who was represented in the paintings. Students then went on to the Revelstoke Museum for a snack, hot chocolate and a story.
- Randy Williams a Splatisin elder visited each of the schools. At Revelstoke Secondary School he spoke to social studies students about Indigenous governance and the Indian Act. At the elementary schools he provided stories and flint knapping demonstrations.

#### January

- The month of January did not have any specific program as when it is translated into the Swecwepemc language it is "stay at home month.
- Wes Sandy, Indigenous Support Worker for School District 83, provided fur trading demonstrations to intermediate and high school students.
- > Lisa Moore had a salmon cookout and taught finger weaving.

February (Metis Nation and Louis Riel)

During the month of February, students will learn the historical truth of Louis Riel and the reasons behind the rebellion – reframing the traditional story. The Indigenous Education team will also be offering Metis beadwork lessons to grade 5 to 12 students.

In summary, Erin England noted the positive feedback from students and teachers and the addition of Jessica Stewardson to the Indigenous Education team. Next year's plans include personal location statements for students and staff to see where they are at in society and where they may have a bias and/or blind spots. This process is important in order to bring about systemic change.

District Principal Hicks added that it is exciting to see how many staff members are asking for Indigenous programming adding that the programming brings in the community as well.

Trustees and Superintendent Hooker thanked Erin England for the presentation.

Todd Hicks and Erin England left the meeting.

## SPECIAL REPORTS

#### NEW BUSINESS

#### **ADMINISTRATION REPORTS**

#### SUPERINTENDENT HOOKER

#### Administration Report: Superintendent Hooker

Received as information.

Superintendent Hooker presented his Administration Report highlighting the upcoming UBC Okanagan's "GEERING Up" program coming to Revelstoke Secondary School the first week of May which will offer professional development for staff and workshops for students. He also noted the Sean Larsen presentation held on February 1<sup>st</sup>, 2022 with 47 people participating. The presentation was recorded and has been posted on the district's website. Superintendent Hooker noted that he was happy to engage with students during Kim Floyd's Peer Helping Trainer Program held at the board office.

Superintendent Hooker updated trustees on the challenges currently facing staff as the pandemic continues to affect families in a range of ways. The vast majority of our parent community continue to be supportive and respectful despite holding different beliefs.

#### Board Authority Authorized Course – Basketball 10-12

Superintendent Hooker presented the course designed by Rob Evens noting that the existing course was for grades 11 and 12, but as many grade 10 students have been requesting it, it was decided to add grade 10 to the course.

#### 22: R-07 Pendergast/Zimmer

"THAT the Revelstoke Board of Education approve Physical Education Basketball for Grade 10-12 students as a Board Authority Authorized course."

CARRIED

#### Equity and Indigenous Learning Progress Report

Superintendent Hooker presented the report prepared by Todd Hicks, District Principal Student Services and Indigenous Education, noting that the report was included in Erin England's presentation. He added that the Indigenous Education Department meets weekly and is benefitting from the collaborative time.

## SECRETARY TREASURER TISDALE

## Proof of Vaccination Procedures

Secretary Treasurer Tisdale advised that the district is in the process of getting more information from the BCCDC and BC Public School Employers Association and is continuing to move forward on the district's vaccination policy.

## <u>OTHER</u>

## COMMITTEE REPORTS

## TRUSTEE REPORTS

British Columbia Public School Employers' Association (BCPSEA) Annual General Meeting of January 27<sup>th</sup> and 28<sup>th</sup>, 2022

Trustees Pendergast and Chell attended the virtual meeting along with approximately 200 other participants who are hopeful that next year's meeting can be held in person. Trustee Pendergast noted that Trustee Chell was acclaimed as Board Chair of BCPSEA.

## CORRESPONDENCE

## PUBLIC QUESTION PERIOD

Trustee MacFarlane invited members of the audience to ask questions related to items on the agenda.

## **ADJOURNMENT**

The meeting adjourned at 5:38 p.m. on the motion of Trustee Pendergast.

## **CLOSED BOARD ITEMS**

- Teacher Bargaining
  - Provincial Bargaining
  - Local Bargaining
- Vaccination Policy Correspondence

Chair

Secretary Treasurer

DATED: February 2<sup>nd</sup>, 2022